

Phoenix Tours Int'l, Inc.

Notice of 2026 Annual General Shareholders' Meeting

This document is prepared in accordance with the Chinese version and is for reference only. In the event of any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.

The 2026 Annual Shareholders' Meeting (the "Meeting") of Phoenix Tours Int'l, Inc. (the "Company") will be convened at 9:00 a.m., Monday, June 01, 2026, with registration starting at 8:30 a.m. at National Association of Construction Site Supervisors (Located at Floor 10, No. 25, Section 1, Chang-An East Road, Taipei City, Taiwan)

2026 Annual General Shareholders' Meeting Agenda

1. Report Items

1. Business Report for Fiscal Year 2025
2. Audit Committee's Review of the 2025 Financial Statements
3. Report on the Allocation of Director and Employee Remuneration for Fiscal Year 2025
4. Report on Director Remuneration Payments for Fiscal Year 2025
5. Report on the Execution of Treasury Share Repurchase and Amendments to the Regulations Governing the Transfer of Treasury Shares to Employees

2. Approval

1. Adoption of the 2025 Business Report and Financial Statements.
2. Adoption of the 2025 Earnings Distribution Proposal.

3. Discussion Items

1. Amendment to the Company's "Regulations Governing the Election of Directors."

4. Election

1. Full re-election of the Company's Directors.

5. Other Matters

1. Removal of Non-Compete Restrictions on Directors.

6. Extraordinary Motions

Earnings Distribution Proposal (2025)

The Board of Directors has proposed the following:

1. **Cash Dividends:**

A total amount of NT\$380,209,140, equivalent to NT\$4.5 per share (tentatively).

The record date for distribution will be determined by the Board upon approval at the Meeting.

2. If the number of outstanding shares changes subsequently (due to capital increase, share buybacks, or other factors), resulting in an adjustment to the dividend distribution ratio, the Chairman is authorized to make such adjustments.

Additional Information

1. For meeting materials (including the annual report and meeting handbook), please visit the Market Observation Post System (MOPS):
<https://mops.twse.com.tw>
2. In accordance with Article 165 of the Company Act, share transfers will be suspended from **April 3, 2026 to June 1, 2026**.
3. Attendance cards for proxy representatives will be issued by the Shareholder Services Department of SinoPac Securities Co., Ltd.
4. Shareholders, solicitors, and proxy agents must present valid identification when attending the Meeting.
5. If proxy solicitation occurs, relevant information will be compiled and posted on the website of the Securities and Futures Institute (SFI) by **April 30, 2026**:
<https://free.sfi.org.tw>
6. **Director Candidates (Nomination System)**
 - Directors: Chang Ju-Yao, Chang Chin-Ming, Chiu Tzu-Hsiang, Tseng Chia-Hung, Wu Pei-Wen, Gai Yu-Hsu
 - Independent Directors: Chien Jung-Tsung, Liao Fang-Hsuan, Hsiao Wen-Yi

For candidates' qualifications and experience, please refer to:

<https://mops.twse.com.tw>

7. Electronic Voting

Shareholders may exercise voting rights electronically from **May 1 to May 29, 2026** via the TDCC platform:

<https://stockservices.tdcc.com.tw>

8. The proxy tallying and verification institution for this Meeting is:

Shareholder Services Department, SinoPac Securities Co., Ltd.

Notice

Please take note of the above information.